# **Pario Role Profiling**

Discover the Potential of the Pario Online System to Profile Role Requirements and Pinpoint the Personal Attributes Linked to Effectiveness.

Generate Role Profile Reports Free of Charge.

Pario also offers access to questionnaires that profile work behaviour and support performance review. Highlight team development issues or add focus to selection. Quickly check that potential recruits match key role requirements.

Develop Leadership Talent: Combine the role profiling with the Leadership Coaching Course.

Download the Leadership Coaching leaflet from http://www.pario-innovations.com

This offer is open to organizations and applies to Pario's standard questionnaires and reports. Terms and conditions apply.



## **Tailored Design Options**

The Profiling includes written comment that captures Role Purpose, Objectives, Challenges & Relationships. In addition to the default settings, there are also options for tailored design that might include mention of 'live issues' relating to particular projects or assignments.

#### Map Individual Pario Profiles

Personal Attributes highlighted by the Role Profiling can be mapped against the Pario Professional and Workplace questionnaires. Managers identify the appropriate level of behaviour on 24 dimensions.

Example: Leadership Focus

The job holder takes the initiative in setting out objectives, clarifying priorities and giving direction to others. (This may be associated with a management role or team-leading responsibility).

## **Register Today**

Email - support@pario-innovations.com

### Download a Sample Report

Decision Making

Speed of Response
Seeking Direction
Decision Confidence
Striving for Success





http://www.Pario-Innovations.com